

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, September 12, 2023
5:45 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 5:45 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and September 8, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Absent
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary
Stephen Fogarty, Board Attorney

EXECUTIVE SESSION

A motion was made by Mr. Todd and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 5:45 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:33 p.m.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Absent
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary
Stephen Fogarty, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Student representative, Ms. Sophia Rab, spoke a little about herself and her background. The football team is off to a 3-0 start, and boys and girls are working hard on their conditioning. Students are getting involved with various clubs as both members and leaders. Earlier this week, a moment of silence was held for Ms. Rydzaj who

passed away. Counseling is available for students and staff. The school community also remembered September 11, 2001.

SUPERINTENDENT'S REPORT / PRESENTATIONS – Ms. McLoughlin reported that the school year is off to a great school and back-to-school night is around the corner. Friday night lights are back, and there was a fundraiser to combat childhood cancer. The UMS staff community is hosting some building activities including We Care at UMS, which promotes safety and security. The district's late buses have started running as well. The LMS community saluted the flag in honor of the September 11, 2001 victims in addition to a moment of silence. UMS and LMS want to create a community event where people can meet their school's administrators. At VES, there is a program urging students to be safe, be careful and to take care of school property. There were also welcome assemblies. OHES is creating a classroom community, and the Bridges and number corner programs are underway.

ACTION AGENDA ITEMS PUBLIC COMMENT

Ms. Reyes, Princeton resident, inquired why agenda item 2.3 approval of consultants, specifically psychology, is required for a school district.

Ms. McLoughlin replied that the consultants are hired to help us if we have additional needs for an independent evaluation or a case manager is absent. Ms. Spina noted that these services are being used for student evaluations.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, reported that it has been a great start to the school year. The annual convocation ceremony was held on September 1st and was attended by several board members. The MTEA recognized 55 staff members who had 15 to 30 years of experience with the Montgomery School District. Ms. Wachtel gave the annual convocation speech. The MTEA went around to the different buildings to say hello to the learners, especially the full-day kindergarteners. He is looking forward to the school year with clubs, athletics and events at each building.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Spina reported that the MSEPAG met yesterday on September 11th. Items covered on agenda included questions and clarifications around LEXPD for professional development for staff members. The special education audit was also discussed, specifically where we are in the process as of now. The auditing agency has sent out surveys to staff and parents and then will analyze those and assessment results. During its October meeting, the group would like a representative from the auditing firm attend to have a conversation with parents and administrators. They also discussed the bus routes and how they are created. In addition, the committee reviewed the G&T program and will be reaching out to Ms. Borland who can provide more information on the program. The next meeting is in October.

Dr. Spence-Wallace reviewed a portion of the UMS and LMS PTA meeting. The group is excited for the 2023/24 school year. They provided a general update on school events and calendar. Administrators were present and emphasized that the 8th parents participate and chaperone students when they go to Camp Mason. Several teachers spoke, and there was a review of google classroom, which supports learning. Every Sunday night a newsletter is sent out regarding events and activities that are happening at each school. Finally, the PTA provided an update on communication, Payschool and some enhanced security measures.

- Assessment, Curriculum and Instruction Committee (ACI) – None
- Equity Committee (EC) – None
- Operations, Facilities and Finance Committee (OFF) – None
- Policy and Communications Committee (PCC) – None
- Human Resource Committee (HRC) – None
- Officers' Report – Dr. Spence-Wallace reported that after speaking with several stakeholders and receiving feedback, there will be a transition from Payforit to PayCentral. The district will no longer accept cash or checks as a form of payment. We chose to make the transition to PayCentral because it is more user-friendly and will simplify interactions with the school district. All Payschool funds will be transferred to PayCentral.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 8/18/23 from G. Zayova regarding Editing Email Subjects
2. Email dated 8/18/23 from G. Zayova regarding Publicly Posted Images of Board President
3. Email dated 8/22/23 from J. Trent regarding Editing Email Subjects
4. Email dated 8/22/23 from G. Zayova regarding Editing Email Subjects
5. Email dated 8/22/23 from M. Pabbathi regarding Petition to Recognize Diwali as an Official Recognized Day Off
6. Email dated 8/23/23 from J. Church regarding BOE Meeting Video
7. Email dated 8/24/23 from G. Zayova regarding Editing Email Subjects
8. Email dated 8/25/23 from J. Trent regarding Editing Email Subjects

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Carlson asked about the text regarding the issue with Genesis and if there was a high level review of the cause. Ms. McLoughlin stated it was due to a power surge. The system went down at 3:30 p.m. on Friday and was restored the next day.

Mr. Grant, Montgomery resident, stated that the student representative, Sophia, did a good job. He stated he wasn't planning on attending tonight. However, once he saw the picture of the board

president, he had to do so. He stated that he is not representing his church or his business, etcetera, only himself. Mr. Grant stated that he thought Dr. Spence-Wallace had reached the bottom of where she could go. Our grades are going down, staff and board members are going to South Africa, which is a part of BRICS. It is an organization that wants to bring down the value of the U.S. currency and economy. Please think about what you're doing to yourself and the school. Just let us go and move on.

Ms. Rappaport, Belle Mead resident, commented that she really needed to wrap her head around what she heard -- an outfit worn by a grown women and banning books. She has daughters in the district and noted she is older than the other parents. In the past, women didn't have doctorates, and the "boys will be boys' behavior" was accepted.

Ms. Wallace, Montgomery alumni, wanted to discuss the photo. It was her Instagram account that has no affiliation with Montgomery in any way. Any images circulating were not meant for the people of Montgomery. Seventy-five people have DM'd her saying her mom is an inspiration. She is working toward going to medical school to help people. The photo is about black expression at that concert and that her mom shouldn't have to mute herself. People looked for her account and then distributed the photo.

Mr. Schuldiner, Skillman resident, stated that banning books is not okay. People should not be telling him what he can and cannot read. There is a really good book about not banning books titled *Ban This Book*.

Ms. Wolecka-Jernigan noted that the district has not banned any books.

Ms. Pomeranz, Skillman resident, stated she is here to speak on the photo of Dr. Spence-Wallace that was shared on her daughter's Instagram account. The photo is of Dr. Spence-Wallace wearing next to nothing at a Beyonce concert, which is inviting public commentary. She understands that people have the right to be powerful, but she questions the judgement of a person in the position she holds who thinks it's appropriate to dress this way. She would like Dr. Spence-Wallace to bring her inner true light because future leaders look up to her.

Ms. Newman, Skillman resident, stated that we have a new scandal to talk about because they have nothing else to talk about. The kids know what is going on and are not spreading it around. Also, there was talk about Dr. Spence-Wallace's smile, but there is no reason not to be able to dress how you want to dress. Maybe they are jealous and have nothing else. She thanked Dr. Spence-Wallace for putting up with this crap, which is misogynistic and racist.

Ms. Pfeffer, Skillman resident, stated that a few weeks ago Mr. Specht spoke about needing to focus on education. She is here to support the staff and board members. Kids need SEL (social & emotional learning) which is needed as much as academics so that they have the ability to triage as things happen. This is more important than SAT scores.

Mr. Gettinger, Skillman resident, stated that it seems everything we talk about is not necessary nor important. People talk behind his back because he is part of the vocal minority. There was a thing called slavery that people didn't want in place, and people in New York were persecuted because they were gay. The Muslim population and Catholics represent two billion people worldwide. If they can't

Speak at a board meeting about keeping their children safe where can they speak? In addition, he still doesn't know what books are in the classroom. He will have to fill out an OPRA request to find out.

Ms. Reyes, Princeton resident, acknowledged what previous people have said. She cares deeply about her children's education. Parents have no say in what books they are reading. She was asked by a principal about which units she was against. The principal said requests to opt out will be honored. However, these issues will be taught in English, which she may object to. She wants the board to understand that her religious belief deserves respect.

ACTION AGENDA

Ms. Spina motioned items 1.1 through 4.5 seconded by Mr. Todd. Upon call of the roll, the motion carried with a unanimous vote recorded.

1.0 ADMINISTRATIVE

None

2.0 CURRICULUM & INSTRUCTION

2.1 District Mentoring Plan Statement of Assurance - Approve the Statement of Assurance for the District Mentoring Plan for the 2023 - 2024 School Year.

2.2 Out of District Placements 2023-2024 - Approve the following Out-of-District placements for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
109354	New Hope Academy	09/06/2023 – 06/19/2024		\$45,500	\$45,500
105525	The Laurel School Withdrawal	09/06/2023 – 06/19/2024		-\$50,484	-\$50,484

2.3 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
NJCIE (New Jersey Coalition for Inclusive Education)	Provide one full day of training for Orchard Hill Elementary School Staff on inclusive best practices to support inclusive education efforts. To be completed on October 9, 2023.	\$2,000.00 <i>To be funded by ARP ESSER Grant</i>

United Therapy Solutions	LDTC Evaluation, BCBA Evaluation Psychology/Social Work Evaluation	\$650.00 each \$550.00 each <i>Revised from original BOE approval of 5/23/23</i>
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- 2.4 Out-of-District Tuition Student – Accept Student #109569 for eighth grade at the Board-approved tuition rate for the 2023-2024 school year.
- 2.5 Out-of-District Tuition Student – Accept Student #109246 for kindergarten at the Board-approved tuition rate for the 2023-2024 school year.

3.0 OPERATIONS, FACILITIES AND FINANCE

- 3.1 Travel Reimbursement – 2023-2024 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/12/23 (see Page 11).
- 3.2 Chapters 192/193 Funding 2023-24 – Approve original funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$13,236.00 for the 2023-24 school year to be allocated as follows:

Chapter 192 E.S.L.	\$ 916.00
Chapter 192 Total	\$ 916.00
Chapter 193 Initial Exam and Classification	\$ 1,326.00
Chapter 193 Annual Exam and Classification	\$ 3,040.00
Chapter 193 Corrective Speech	\$ 4,650.00
Chapter 193 Supplementary Instruction	\$ 3,304.00
Chapter 193 Total	\$12,320.00

Grand Total **\$13,236.00**

- 3.3 Approval for CDW – approve the purchase of Google Workplace for all of the Montgomery Township schools for \$21,150.00 entered into on behalf of ESCNJ/AEPA-22G as follows:

<u>Vendor</u>	<u>Amount</u>
CDW	\$21,150.00
Chicago, IL	

- 3.4 Approval for CDW – approve for the purchase of (400) chromebooks for staff 1:1 and supporting enrollment services, google chrome education license upgrade and warranty. This is for instructional staff PK-8 refreshing devices that are reaching end of life totaling \$219,016.00 entered into on behalf of ESCNJ/AEPA-22G as follows:

<u>Vendor</u>	<u>Amount</u>
CDW Chicago, IL	\$219,016.00

- 3.5 Approval for Jag–One Physical Therapy – approve Jag-One Physical Therapy for substitute support/training coverage at UMS for the 2023-2024 sports season as follows:

<u>Vendor</u>	<u>Amount</u>
Jag-One Bridgewater, NJ	\$6,000.00

- 3.6 Approval for First Choice Plumbing & Heating Co. – approve First Choice Plumbing & Heating Co. to replace the HVAC system in the ECC Building that services two rooms for the 2023/24 school year in the amount of \$21,204.00 as follows:

<u>Vendor</u>	<u>Amount</u>
First Choice Plumbing& Heating Co. Metuchen, NJ	\$21,204.00

- 3.7 Negotiated Contract – Student-Related Transportation Services – School-Related Activities - approve the negotiated contract with Conover Transportation LLC, Belle Mead, NJ for Student Transportation Services/school-related activities for the 2023-2024 school year as follows:

<u>Vendor</u>	<u>Rates</u>
Kenneth V.L. Conover Jr. Conover Transportation LLC Belle Mead, NJ	<u>Sports</u> \$600.00 – 4 hr. minimum \$125.00 per hour for overtime over 4hr. minimum <u>Class Trips-</u> \$400.00 – 4 hr. min. \$125.00 per hour overtime over The 4 hr. minimum

- 3.8 Resolution Concerning Prescription Drug Benefits – approve the following resolution:

The Montgomery Township Board of Education hereby resolves effective July 1, 2023 to make the following changes relative to rx drug benefits programs, as follows:

1. Award its group prescription drug benefits program to Benecard Services, LLC, per the Benecard proposal dated July 1, 2023, which is incorporated herein as part of this resolution.
2. Designate Brown & Brown Benefit Advisors, Inc. as broker of record for these programs, with the following authority:

1. To ensure with Benecard that benefits delivered are “equal to or better than” the Board’s current self-insured group medical and rx drug insurance plans.
2. To periodically market the Board’s group benefit plans.
3. To assist employees and dependents in the resolution of elevated service issues that cannot be resolved by employees first contacting Benecard directly.
4. To ensure all reporting provided to the Board or its administrators is compliant with HIPAA relative to protected health information (PHI).
5. To advise the Board of Education relative to compliance with Federal and State regulations regarding self-insured group benefit plans.
6. To accept commission payments from Benecard, per the enclosed proposal.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 12 – 19).
- 4.2 Approval of Resolution Authorizing Administrative Leave of Employee – approve the resolution authorizing administrative leave of employee #7121 (see Page 20).
- 4.3 Approval of Resolution Authorizing Administrative Leave of Employee – approve the resolution authorizing administrative leave of employee #6126 (see Page 20).
- 4.4 Approval of Resolution Authorizing Administrative Leave of Employee – approve the resolution authorizing administrative leave of employee #4149 (see Page 20).
- 4.5 Approval of Resolution Authorizing Administrative Leave of Employee – approve the resolution authorizing administrative leave of employee #5559 (see Page 21).

ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Mr. Todd motioned to adjourn at 8:28 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:28 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Jack Trent". The signature is written in a cursive, flowing style.

Jack Trent
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2023-2024**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Mark Accardi	UMS	10/11 - 10/12/23	NJPSA/FEA Fall Conference	\$30.00	\$79.85	\$88.50		\$347.00		\$545.35	\$545.35
Jessica Glover	VES/OHES	10/23 - 10/24/23	enVision Community Summit	\$54.00	\$157.92	\$118.50	\$550.76			\$881.18	\$881.18
Kelly Mattis	BO	9/21 & 11/9/23	Nemnet - Minority Recruitment					\$650.00		\$650.00	\$5,184.33
Scott Pachuta	LMS	10/11 - 10/13/23	NJPSA/FEA Fall Conference	\$10.10	\$106.22	\$147.50	\$150.00	\$530.00		\$943.82	\$943.82
Inez Serrano	LMS/UMS	10/20/2023	AMTNJ Fall 2023 Conference					\$215.00		\$215.00	
Inez Serrano	LMS/UMS	10/23 - 10/24/23	enVision Community Summit			\$118.50	\$550.76			\$669.26	\$884.26
Jason Sullivan	MHS	11/13 - 11/15/23	Beyond 100K Summit		\$22.28				\$39.00	\$61.28	\$948.74

****Estimated****BOE****9/12/2023*****Excluding Tolls******Includes Registrations**

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	William	Pitcher	Mechanic TRN.TR.MECH.UG.01	01/01/2024	Retirement	11/19/2007 – 12/31/2023
2.	MHS	Paul	Spinelli	Teacher/Science TCH.HS.SCNC.MG.12	09/01/2023	Resignation	09/01/2001 – 08/31/2023 - <i>Revised</i>
3.	LCMS	Jean	Chapkowski	Paraprofessional AID.LM.TIA.RC.04	09/23/2023	Resignation	09/01/2017 – 09/22/2023 (or sooner, pending replacement)
4.	LCMS	Manis	Jean Baptiste	Paraprofessional AID.LM.TIA.RC.07	09/01/2023	Rescind	09/01/2023 – 06/30/2024 (Rescind Appointment)
5.	OHES	Alison	Pankowski	Teacher/ Reading Interventionist TCH.FL.RDIN.MG.01	12/16/2023	Resignation	09/01/2001 – 12/15/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	UCMS/HS	Jamie	Yavorsky	Teacher/Music TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Temporary Disability FMLA Anticipated Return	09/01/2023 – 10/20/2023 (Paid; w/ Benefits) - <i>Revised</i> 10/23/2023 – 01/19/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 01/22/2024 - <i>Revised</i>
2.	UCMS/ LCMS	Sarah	Scapardine	Teacher/Special Education TCH.LM.TIV.MG.01 TCH.VS.TVI.MG.01 TCH.OH.TVI.MG.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	01/22/2024 – 03/05/2024 (Paid; waives Benefits) 03/06/2024 – 05/31/2024 (Unpaid; waives Benefits) 06/03/2024 – 06/30/2024 09/01/2024
3.	LCMS	Meghan	Knapp	Teacher/School Psychologist TCH.LM.PSYC.MG.02	FMLA Anticipated Return FMLA Anticipated Return	09/26/2023 – 09/29/2023 (Unpaid; w/ Benefits) 10/02/2023 10/17/2023 – 10/20/2023 (Unpaid; w/ Benefits) 10/23/2023

4.	LCMS	Kaitlin	O'Donnell	Teacher/ Grade 5 Math/Science TCH.LM.MASC.05.08	Unpaid Leave Anticipated Return	10/16/2023 – 12/19/2023 12/20/2023
5.	VES	Lauryn	Gregory	Teacher/Special Education TCH.VS.LLD.MG.03	Leave of Absence Unpaid Leave Anticipated Return	09/01/2023 – 09/20/2023 (Paid; w/ Benefits) 09/21/2023 – 10/13/2023 10/16/2023
6.	OHES	Julia	Amaricci	Teacher/Grade 2 TCH.OH.TCHR.02.11	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	02/16/2023 – 04/05/2023 (Paid; waives Benefits) 04/17/2023 – 06/23/2023 (Unpaid; waives Benefits) 09/01/2023 – 09/08/2023 (Unpaid; waives Benefits) 09/11/2023 – 02/02/2024 - <i>Revised</i> 02/05/2024 - <i>Revised</i>
7.	OHES	Jessica	Cesario	Teacher/Speech and Language Specialist TCH.OH.SPCH.MG.03	Temporary Disability FMLA Anticipated Return	11/30/2023 – 12/31/2023 (Paid; w/ Benefits) 01/01/2024 – 03/22/2024 (Unpaid; w/ Benefits) 03/25/2024
8.	OHES	June	Charnuska	Paraprofessional AID.OH.FPS.MG.04	Leave of Absence Anticipated Return	09/06/2023 – 09/29/2023 (Paid; w/ Benefits) 10/02/2023
9.	OHES	Dorota	Roszkowska	Custodian CUS.OH.CUST.NA.06	Leave of Absence Anticipated Return	09/05/2023 – 09/22/2023 (Paid; w/ Benefits) 09/25/2023

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Richard	Sumliner *	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.06	Anna Panova-Cicchino	MA	E	\$75,360	Yes	10/25/2023 – 06/30/2024
2.	UCMS	Christopher	Herman *	Teacher/Science TCH.UM.SCNC.MG.03	Nicholas Milton	BA	E	\$69,360	Yes	11/13/2023 – 06/30/2024 (or sooner, pending release)
3.	OHES	Erica	Greenwald *	Teacher/Elementary TCH.OH.TCHR.KG.08	New Position	MA	E	\$75,360		09/01/2023 – 06/30/2024
4.	OHES	Kellie	Sutterlin	Teacher/Computer Literacy TCH.OH.CCNT.MG.01	Violet Markman	MA	E	\$75,360		09/01/2023 – 06/30/2024
5.	OHES	Anthony	Tito	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.11	Julia Amaricci	MA	C	\$72,770	Yes	12/01/2023 – 02/02/2024

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Matthew	Lawrence *	Safety and Security Coordinator SEC.HS.SECG.02	New Position	N/A	\$59,525	Yes	10/02/2023 – 06/30/2024
2.	VES	Mari Sol	Montes Strik *	Educational Support Assistant (.48) AID.VS.ESA.UG.05	New Position	A	\$11,508	Yes	09/26/2023 – 06/30/2024

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Ed/MHS/LCMS TCH.HS.RCTR.MG.15 TCH.LM.RCTR.MG.16	Debra	O'Reilly	Teacher/Special Ed/MHS TCH.HS.RCTR.MG.15	MA+60	O	\$102,630	09/01/2023 – 11/10/2023
2.	Paraprofessional/VES AID.VS.TIA.EO.11	Christine	LaRue	Paraprofessional/OHES AID.OH.TIA.PS.01	N/A	3	\$28,960	09/01/2023 – 06/30/2024
3.	Teacher/Academic Support/OHES TCH.OH.BSI.MG.08	Laura	Boss	Teacher/Kindergarten/OHES TCH.OH.TCHR.KD.02	MA	I	\$82,660	09/01/2023 – 06/30/2024

F. Appointments – Curriculum Development

	Location	First	Last	Position	Salary/Stipend	Dates/Notes
1.	VES	Tammy	Harrington	Curriculum Development – Grade 4 Math (Not to Exceed \$1,428.00) - Revised	\$34.00 p/h	07/01/2023 – 08/30/2023 - Revised
2.	VES	Patricia	Pignataro	Curriculum Development – Grade 4 Math (Not to Exceed \$1,428.00) - Revised	\$34.00 p/h	07/01/2023 – 08/30/2023 - Revised

G. Appointments – 2023-2024 Proctors

	Location	First	Last	Position	Salary/Stipend	Dates/Notes
1.	LMS	Kadie	Kilgore	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
2.	LMS	Cheryl	Housten	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
3.	LMS	David	Rabinowitz	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
4.	LMS	Christine	Bice	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
5.	LMS	David	Gordon	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023

H. Appointments – ESSER ARP Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Alexa	Komar	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
2.	MHS	Rachel	Sitar	Beyond the School Day Tutor (Not to Exceed \$600.00)	\$63.63 p/h	09/15/2023 – 10/30/2023
3.	MHS	Temmy	Kim	Beyond the School Day Tutor (Not to Exceed \$600.00)	\$63.63 p/h	09/15/2023 – 10/30/2023

I. Appointments – SOAR School Year 2023-2024

	Location	First	Last	Position	Salary/Stipend	Dates/Notes
1.	LMS/MHS	Nicolas	Noa	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
2.	LMS/MHS	Beth	Nichols	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
3.	LMS/MHS	Gregory	Marsh	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024

4.	LMS/MHS	Evan	Young	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
5.	LMS/MHS	Garrett	Dexter	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
6.	LMS/MHS	Matthew	Sakasitz	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
7.	LMS/MHS	Robert	Pispecky	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
8.	LMS/MHS	Patricia	Kearns	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
9.	LMS/MHS	Leigh	Huber	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
10.	LMS/MHS	Scott	Six	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
11.	LMS/MHS	Jacob	Ford	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
12.	LMS/MHS	Kevin	Maa	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024

J. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	VES	Tori Hillock	Jessica Clarke	Traditional	\$550.00	\$550.00	09/01/2023 – 06/30/2024

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Denise	Driscoll	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024
2.	DISTRICT	Rama	Hari	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024
3.	DISTRICT	Matthew	Youngberg	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024
4.	DISTRICT	Savanti	Lahiri	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024
5.	DISTRICT	Kathryn	Tschopp	Substitute Secretary	NEW	09/01/2023 – 06/30/2024

L. Appointments – Summer Work 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Christopher	Unger	Summer Athletic Trainer (5 hours)	\$52.61 p/h	08/09/2023
2.	VES	Sonali	Kundu	ESA Office Work (Not to exceed 6 hours)	\$21.31 p/h	09/01/2023 & 09/05/2023
3.	VES	Deepali	Rastogi	ESA Office Work (Not to exceed 6 hours)	\$21.67 p/h	09/01/2023 & 09/05/2023
4.	VES	Nisha	Sharma	ESA Office Work (Not to exceed 6 hours)	\$22.87 p/h	09/01/2023 & 09/05/2023
5.	VES	Teresa	Volpe	ESA Office Work (Not to exceed 6 hours)	\$24.08 p/h	09/01/2023 & 09/05/2023

M. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Sarah	Bickel	New Jersey City University	2023-2024	3	\$2464.89	Introduction to Distance Learning
2.	UCMS	Michelle	Feigenwinter	Rutgers University	2023-2024	3	\$2478.00	Introduction to Assesment, Applied Statistics and Research

3.	LCMS	Lindsay	Camarda	Idaho State University	2023-2024	3	\$165.00	Diversity, Equity & Inclusion
4.	LCMS	Lindsay	Camarda	Idaho State University	2023-2024	3	\$165.00	Youth Mental Health
5.	LCMS	Lindsay	Camarda	Idaho State University	2023-2024	3	\$165.00	Social Emotional Learning
6.	OHES	Renee	Perovich	University of LaVerne	2023-2024	3	\$405.00	Creating a Meaningful Classroom Assessment Program
7.	OHES	Renee	Perovich	University of LaVerne	2023-2024	3	\$405.00	English Language Learners Struggles: Signs of Difficulty or Disability
8.	OHES	Rebecca	Richards	Rutgers University	2023-2024	3	\$2523.63	Applications of Behavior Analytic Principles
9.	MHS	Katherine	Romanchik	TCNJ-RTC	2023-2024	3	\$1995.00	Skills and Strategies for Inclusion and Disability Awareness <i>*Rescind</i>
10.	MHS	Katherine	Romanchik	TCNJ-RTC	2023-2024	3	\$1995.00	Cooperative Discipline
11.	MHS	Samantha	Tobaygo	Stockton University	2023-2024	3	\$2109.00	Principles of Supervision & Evaluating Instruction
12.	LCMS	Wing	Yip	University of LaVerne	2023-2024	3	\$405.00	Bridging the Culture and Poverty Gap in Education

N. Co-Curricular 2023 - 2024

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Jason	Sullivan	Science Bowl/Science Team	\$0	<i>Rescind</i>
2.	MHS	Rama	Bulusu	Science Bowl/Science Team	\$2,500	2023-2024 School Year
3.	MHS	Jason	Sullivan	Science Olympiad: Head Coach @ 73% - <i>Revised</i>	\$5,800	2023-2024 School Year
4.	MHS	David	English	Science Olympiad: Head Coach @ 27%	\$2,200	2023-2024 School Year
5.	MHS	Rama	Bulusu	Science Olympiad: Assistant Coach @ 54% - <i>Revised</i>	\$3,500	2023-2024 School Year
6.	MHS	David	English	Science Olympiad: Assistant Coach @ 46%	\$1,300	2023-2024 School Year
7.	LCMS	Cassandra	Svecz	Math/Science Advisor	\$1,955	2023-2024 School Year
8.	VES	Christopher	Savage	TV News Advisor @ 50%	\$1,550	2023-2024 School Year

O. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Johanna	Snedeker	Gymnastics, Volunteer Coach	\$0	2023-24 Fall Season
2.	MHS	Bernadette	Rabbit	Soccer, Girls, Volunteer Coach	\$0	2023-24 Fall Season

P. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$17,526.00	09/01/2023 – 06/30/2024
2.	MHS	Sarah	Gresko	Teaching 1 Additional Period (Family&Cons.Science)	\$15,332.00	09/01/2023 – 06/30/2024
3.	MHS	Kawika	Kahalehoe	Teaching 1 Additional Period (Music)	\$9,012.72	09/01/2023 – 01/19/2024
4.	MHS	Daniel	Lee	Teaching 1 Additional Period (Science)	\$15,802.00	09/01/2023 – 06/30/2024
5.	MHS	Peter	Mueller	Teaching 1 Additional Period (TV & Radio Production)	\$19,092.00	09/01/2023 – 06/30/2024
6.	MHS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	\$19,260.00	09/01/2023 – 06/30/2024
7.	MHS	Christopher	Resch	Teaching 1 Additional Period (Science)	\$18,444.00	09/01/2023 – 06/30/2024
8.	MHS	Meredith	Sferra	Teaching 1 Additional Period (Science)	\$20,160.00	09/01/2023 – 06/30/2024
9.	UCMS	Michael	Brennan	Teaching 1 Additional Period (Music)	\$7,034.49	09/01/2023 – 01/19/2024
10.	UCMS	Shelley	Moore	Teaching 1 Additional Period (Computers)	\$19,092.00	09/01/2023 – 06/30/2024
11.	UCMS	Cory	Weingart	Teaching 1 Additional Period (Computers)	\$13,184.00	09/01/2023 – 06/30/2024
12.	LCMS	Virgilio	Colop	Custodian	\$300.00	Custodial/Maintenance Attendance Bonus

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7121 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 11, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6126 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 12, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4149 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 12, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.5 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5559 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 12, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.